



Bezeq The Israeli Telecommunications Corp. Ltd.
(the "Company")

December 26, 2024

Attn.

Israel Securities Authority

Tel Aviv Stock Exchange Ltd.

Immediate Report – Notice of the Declaration of a Labor Dispute in the Company and yes

On December 26, 2024, the Company and its subsidiary yes Television and Communications Services Ltd. ("yes") received notices of a labor dispute in accordance with the Labor Dispute Settlement Law, 1957 (the "Notices"), which were declared and approved by the Histadrut General Federation of Labor (for the Company) and the National Labor Federation (for yes), starting from January 12, 2025 (for the Company) and January 10, 2025 (for yes).

In accordance with the Notices, the disputed matters refer to a demand to reach an arrangement for the consequences for employees of the planned consolidation of the operations of the Company and yes, due to the gradual cancellation of the structural separation in Bezeq Group, and the dead end/failure to reach agreements in negotiations to reach an arrangement for the consequences.

It should be noted that, as reported in the Company's immediate reports dated March 4, 2024 and October 9, 2024, and in section 2.9.6 of the Description of the Company's Operations in the Company's Periodic Report for 2023 and the update to the same section in the quarterly report for the period ended September 30, 2024, on March 3, 2024, the representatives of the Company's employees, in coordination with the representatives of yes employees, announced that they agree to the Company's request to support the measure of cancellation of the structural separation between the Company and yes while reaching agreements between the parties. However, on October 9, 2024, the chairman of the employee representatives informed the Company that they are not bound by the agreements and asked to suspend all of the Company's activities on the matter. The Company announced that it intends to continue its commitment to the employees of the Company and yes under the agreements and that it is continuing to work towards structural separation with the relevant parties.

Yours sincerely,

Bezeq The Israeli Telecommunications Corp Limited

The above information constitutes a translation of the Immediate Report published by the Company. The Hebrew version was submitted by the Company to the relevant authorities pursuant to Israeli law, and represents the binding version and the only one having legal effect. This translation was prepared for convenience purposes only.