



December 18, 2025

Bezeq – The Israeli Telecommunications Corp. Ltd. **(the “Company”)**

Voting Slip, Pursuant to the Companies Regulations (Written Vote and Statements of Position), 2005 (the “Regulations”)

VOTING SLIP - PART ONE

1. **Company:** Bezeq The Israeli Telecommunications Corp. Ltd.
2. **Class of general meeting, date, and venue:** special general meeting of the shareholders of the Company (the “General Meeting”) for which the Company issued a notice on December 18, 2025, and to which this voting slip is attached (the “Notice of the General Meeting”). The General Meeting will take place on **Sunday, January 25, 2026 at 12:00** at the Company's offices at 7 Hamanor Street, Holon, 5th floor (the “Company's Offices”).
3. **Items on the agenda which may be voted on using a voting slip**
 - 3.1 Approval and update of the Company's compensation policy, as defined in Section 267A(a) of the Companies Law, 1999 (the “Company's Law”), for an additional three (3) years, commencing from the date of approval by the General Meeting.
 - 3.2 The grant of equity-based compensation consisting of 4,399,907 non-marketable options, exercisable into up to 4,399,907 ordinary shares of the Company, to Tomer Raved, the chairman of the Company's board of directors, all as set out in the Notice of the General Meeting.
4. **Time and place for reviewing the full text of the proposed resolution**

The text of the proposed resolution can be reviewed at the Company's Offices on Sunday through Thursday, from 10:00 to 15:00, by prior appointment by telephone 972-3-626-2200, until the time for convening of the General Meeting or the adjourned meeting (as defined in the Notice of the General Meeting and to the extent that an adjourned meeting is held).
5. **Majority required for adopting resolutions on the agenda**
 - 5.1 The majority required for approving the Revised Compensation Policy is a majority of all the votes cast by shareholders present and entitled to vote at the General Meeting, provided one of the following is satisfied:
 - 5.1.1 The count of the majority votes at the General Meeting includes a majority of all the votes cast by shareholders who are not controlling shareholders of the Company or have no personal interest in the resolution, taking part in the vote. Abstentions will not be taken into account. A person with a personal interest will be subject to Section 276 of the Companies Law, with the required changes; or
 - 5.1.2 The total number of dissenting votes from among the shareholders referred to in subsection 5.1 above does not exceed two percent (2%) of all the voting rights in the Company.

5.2 The majority required for granting equity-based compensation to the chairman of the Company's board of directors is a simple majority of all of the votes cast by shareholders present and entitled to vote and who voted at the General Meeting, without taking into account abstentions.

6. **Marking of shareholder relationship**

6.1 Shareholders participating in the vote on the compensation policy should mark in Part Two of the voting slip, in the space allotted for this, whether they are a controlling shareholder of the Company, an interested party, have a personal interest in the proposed resolution, a senior officer, or an institutional investor (as these terms are defined in the Regulations), as required under Sections 267(A)b(1) and 276 of the Companies Law and Article 7(A)(8) of the Regulations, and should describe the nature of the characteristic, personal interest, or relationship, if applicable.

6.2 In the second part of this Voting Slip, space is allocated for marking the existence or absence of affiliation or other detail of the shareholder, as well as a description of them.

6.3 **It should be clarified that the vote of someone who did not mark or describe the nature of the personal interest, characteristic, or relationship as set out in this section 7, will not be taken into account.**

7. **Validity of the voting slip**

7.1 The voting slip will be valid, for a shareholder on whose behalf shares are registered with a TASE member and those shares are included among the shares registered in the Company's register of shareholders in the name of the nominee company (the "Unregistered Shareholder"), only if a certificate of title is attached to it, valid as at the date of record for eligibility to attend and vote, that is **December 28, 2025** (the "Date of Record"), or if a certificate of title is sent to the Company via the electronic voting system (as defined in the Regulations) (the "Electronic Voting System") regarding the Date of Record.

7.2 Unregistered Shareholders may prove their title to shares of the Company on the Date of Record, for the purpose of voting at the General Meeting, by delivering to the Company a certificate from the TASE member through which the title to the share is registered, no later than twenty-four (24) hours before the time of convening the General Meeting.

7.3 Unregistered Shareholders wishing to vote by a voting slip should mark their voting method on Part Two of the voting slip and deliver the voting slip to the Company or send it by registered mail together with a certificate of title, such that the voting slip reaches the Company's registered office no later than four (4) hours before the time of convening the General Meeting.

7.4 A voting slip will be valid for a shareholder registered in the Company's register of shareholders (the "Registered Shareholder") only if a photocopy of the shareholder's ID, passport, or certificate of incorporation is attached.

7.5 A Registered Shareholder wishing to vote by means of this voting slip is required to deliver the voting slip and relevant documents to the Company's Offices to the address set out below, no later than six (6) hours before the time of convening the General Meeting.

In this regard, the "time of delivery" is the time when the voting slip and the attached documents reach the Company's offices.

7.6 **A voting slip that has not been delivered in accordance with the provisions of this section 7 will be invalid.**

8. **Voting via the Electronic Voting System**

8.1 Unregistered Shareholders may vote on the item on the agenda through the Electronic Voting System, up to six (6) hours before the time set for convening the General Meeting, which is **January 25, 2026 at 6:00** (the "System Closing Time"), when the Electronic Voting System will be closed.

8.2 A vote cast via the Electronic Voting System may be changed or canceled up to the System Closing Time, after which it may not be changed via the Electronic Voting System. It should be noted that in accordance with section 83(D) of the Companies Law, if a shareholder has voted by more than one means, the last of their votes will be counted, and in this regards, the vote of a shareholder in person or by proxy will be deemed later than the vote cast through the Electronic Voting System. The Company does not allow voting over the internet (other than via the Electronic Voting System).

9. **Address for delivery of voting slips and statements of position**

7 Hamanor Street, 5th Floor, Holon (the Company's offices)

10. **Deadline for submitting statements of position:**

Up to ten (10) days before the date of the General Meeting, that is, no later than **January 15, 2026**.

11. **Deadline for submitting the board of directors' response to statements of position:**

Up to five (5) days before the date of the General Meeting, that is, no later than January 20, 2026

12. **Addresses of websites containing the text of the voting slips and statements of position:**

12.1 Distribution site of the Israel Securities Authority (the "Distribution Website"): www.magna.isa.gov.il

12.2 Tel Aviv Stock Exchange Ltd.: www.maya.tase.co.il

12.3 The Company: www.bezeq.co.il

13. Shareholders may receive certificate of title at the branch of the TASE member or by mail upon request. Such a request should be submitted in advance for a particular securities account. Unregistered Shareholders may request that their certificate of title be sent to the Company through the Electronic Voting System.

14. Unregistered Shareholders may receive by email, free of charge, a link to the text of the voting slip and statement of position on the Distribution Website, from the TASE member through which their shares are held, unless they notified the TASE member that they do not wish to receive such a link, or that they wish to receive voting slips by mail against payment. A notice regarding voting slips will also apply to the receipt of statements of position. Likewise, any shareholder may apply directly to the Company and receive the text of the voting slip and the statements of position.

15. One shareholder or more holding shares on the Date of Record at a rate representing five (5%) percent or more of the total voting rights in the Company, and anyone holding such a rate out of the total voting rights not held by the Company's controlling shareholder, as defined in Section 268 of the Companies Law, may inspect the voting slips as set out in Article 10 of the Regulations:

15.1 The number of shares representing five percent (5%) of the total voting rights in the Company as at the publication date of this voting slip is 138,666,661 shares.¹

¹ As at the date of this Voting Slip, the Company does not have a controlling shareholder.

16. After publication of this voting slip, there may be changes to the agenda, including the addition of an item to the agenda, and statements of position may be published. The updated agenda and any statements of position that were published may be inspected in the Company's reports on the Distribution Website as set out in section 12 above.
17. Where a shareholder of the Company requested to add an item to the agenda of the General Meeting and the Company's board of directors decides that this item is suitable for discussion at the General Meeting, the Company will issue an amended notice of convening of the General Meeting as set out in Regulation 5B of the Companies Regulations (Notice and Announcement of a General Meeting and a Class Meeting in a Public Company and Addition of an Item to the Agenda), 2000, including an amended voting slip, no later than on the day of publication of such amended notice.
18. Shareholders may, up to 24 hours before the time for convening of the General Meeting, contact the registered office of the Company, and, after proving their identity to the satisfaction of the Company's Secretary or another employee appointed for this purpose, withdraw their voting slip and certificate of title.

Shareholders must mark their vote on the items on the agenda in Part Two of the voting slip

The above information constitutes a translation of the Immediate Report published by the Company. The Hebrew version was submitted by the Company to the relevant authorities pursuant to Israeli law and represents the binding version and the only one having legal effect. This translation was prepared for convenience purposes only.

Bezeq The Israeli Telecommunications Corp. Ltd.
(the "Company")

Voting Slip, Pursuant to the Companies Regulations (Written Vote and Statements of Position), 2005 (the
"Regulations")

VOTING SLIP – PART TWO

Company: Bezeq The Israeli Telecommunications Corp. Ltd.

Company address (for delivery and mailing of voting slips): 7 Hamanor Street, 5th Floor, Holon

Company No. 52-003193-1

Date of the General Meeting: Sunday, January 25, 2026 at 12:00

Class of meeting: Special general meeting:

Date of record: Sunday, December 28, 2025

Details of the shareholder

Name of shareholder:

ID no.:

If the shareholder does not hold an Israeli ID card -

Passport No.:

Issuing country:

Valid until:

If the shareholder is a corporation -

Corporation No.

Country of incorporation:

Is the shareholder an interested party² / senior officer³ / institutional investor (including a fund manager)⁴ / none of the above* (mark the relevant alternative)

Interested party	Senior officer	Institutional investor (including a fund manager)	None of the above

* If the above voter voted by proxy, the above information must also be provided with respect to the proxy.

² As defined in Section 1 of the Israel Securities Law, 1968 (the "Securities Law")

³ As defined in Section 37(D) of the Israel Securities Law

⁴ As defined in Article 1 of the Control of Financial Services Regulations (Provident Funds) (Participation of Management Company in a General Meeting), 2009, and the manager of a mutual fund as defined in the Mutual Funds Law, 1994

The vote:

Item on the agenda	Your vote (1)			Do you have a personal interest in the adoption of the resolution? (2)	
	For	Against	Abstain	Yes (*)	No
Approval and update of the Company's compensation policy as defined in Section 267A(a) of the Companies Law, 1999, for an additional period of three (3) years from the date of approval by the General Meeting					
The grant of equity-based compensation consisting of 4,399,907 non-marketable options, exercisable into up to 4,399,907 ordinary shares of the Company, to Tomer Raved, chairman of the Company's board of directors					

(*) Specify below, in the space allotted for this below the table.

(1) Failure to mark an option will be deemed as abstention in the vote on that item.

(2) The vote of a shareholder who does not complete this column or marks "yes" without providing details will not be taken into account.

Specify:

If you marked that you have a personal interest in the resolution, please provide details:

For shareholders holding shares through a TASE member (under Section 177(1) of the Companies Law) – this voting slip is valid only with an attached certificate of title, except where the vote is cast via the Electronic Voting System.

For shareholders registered in the Company's shareholders register – the voting slip is valid only with an attached photocopy of an ID card, passport, or certificate of incorporation.

Date: _____

Signature: _____