

Immediate Report - Approval of early retirement of employees

November 19, 2024

Bezeq The Israeli Telecommunications Corp. Ltd.

(the "Company")

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Attn.

Israel Securities Authority Tel Aviv Stock Exchange Ltd.

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On November 18, 2024, the Company's board of directors approved, as part of the implementation of the efficiency plan and in accordance with the Company's collective bargaining agreement, the retirement of 85 tenured employees during the year 2025 on an early retirement track at a total cost of NIS 90 million.

In light of the above, the Company is expected to record in its financial statements for the fourth quarter of 2024 an expense in accordance with the stated amount.

Yours sincerely,

Bezeq The Israeli Telecommunication Corp. Ltd.

The above information constitutes a translation of the Immediate Reportpublished by the Company. The Hebrew version wassubmitted by the Company tothe relevant authorities pursuant to Israeli law and represents the bindingversion and the only one having legal effect. This translation was prepared for convenience purposes only.